

# THE KINGSWELL CENTRE

## Our Core Values

### We are caring

We recognise that a central need of all people is to feel safe, valued and loved. In all our relationships we seek to demonstrate care, compassion and commitment, to be affirming and non judgemental.

### We are Inclusive

We recognise each person as a unique individual, treating them with respect and celebrating our diversity.

### We are holistic

We deal with people in a holistic way showing concern for every aspect of their lives and seeking justice when people are treated unfairly.

### We are hopeful

We believe that positive change is possible for all people, so seek to maintain a hopeful attitude that does not easily give up. We therefore have a proactive approach and can-do mentality

### We are professional

We set ourselves high standards seeking quality and will learn from our mistakes in an open and honest way. We welcome partnership with others who share our core values

### We are responsive

We have a flexible approach that is responsive to the different needs we encounter. We seek to be creative and innovative and are prepared to look for new solutions

Our Core Values articulate the principles and style that are central to the way in which we seek to operate as an organisation and treat all those with whom we have contact. Every member of staff and every volunteer is required to be committed to making these core values a reality in everything that the Kingswell Centre does.